

October 21, 2003

MEMORANDUM TO ALL FEDERAL AGENCIES

SUBJECT: Federal Executive Board Executive Briefing Breakfast  
“Hot Topics in Human Capital”  
Thursday, November 13, 2003

FROM: George P. Buck, Executive Director

All Federal Agencies are invited to attend the FEB Executive Briefing Breakfast on Thursday, November 13, 2003 in Room 610 Federal Building from 8:00 A.M. – 10:30 A.M. The agenda includes cutting edge information on “New Developments in Federal HR Management,” given by Dr. Carolyn Ban, Dean of the Graduate School of Public and International Affairs, University of Pittsburgh, and “New Developments in Labor-Management Relations,” given by Marick Masters, professor, Katz Graduate School of Business and Director, Center on Conflict Negotiation, University of Pittsburgh. Both Dr. Ban and Mr. Masters are nationally known for their expertise in these areas.

Here are some highlights of their respective presentations:

**New Developments in Federal HR Management**

- HR and the broader management agenda: results-oriented management and the management scorecard approach
- Link to individual accountability and pay for performance proposals
- Reforms of traditional HR systems, including hiring
- Management of the HR function, including contracting out

**New Developments in Labor-Management Relations**

- DOD proposal is most recent in a string of administration initiatives to reform the labor-management program
- Competing paradigms of labor-management relations have emerged

- Labor and management are on a collision course
- The situation at Homeland Security
- Surveying the labor-management landscape
- Managerial implications of recent development

**In addition, the Federal Mediation and Conciliation Service will be offering a briefing that includes the following topics:**

- Technology Assisted Group Solutions (TAGS)
- Alternative Dispute Resolution
- On Line Performance Plans

Please RSVP by completing the attached registration form and returning to the FEB office by fax (412-395-6221) or mail, by November 11, 2003. For those of you who will be driving into the city, convenient and reasonable parking can be found at the newly completed Convention Center at Tenth Street and Penn Avenue, just one block away from the Federal Building.

Federal Executive Board Executive Briefing  
“Hot Topics in Human Capital”  
Thursday, November 13, 2003  
Room 610, Federal Building  
Breakfast: 8:00 – 8:30 A.M.  
Executive Briefing: 8:30 – 10:30 A.M.

Agency:

Contact Person/Phone No:

Attendees:

**PLEASE RESPOND BY NOVEMBER 11, 2003, BY MAIL OR FAX (412-395-6221).**